



We are committed to delivering efficient, accurate, secure, sustainable, and resilient supply chain management services that support our strategic objectives and contribute to organizational growth and Vision 2030.



We maintain and continually improve an Integrated Management System (IMS) aligned with the requirements of ISO 9001:- Quality Management, ISO 14001:- Environmental Management, ISO 45001:- Occupational Health & Safety and ISO 22301:- Business Continuity Management.

Through our IMS, ASMO commits to:

Customer Satisfaction & **Quality Excellence**

- Deliver the right material, in the right quantity, condition, and time.
- Enhance customer satisfaction through reliable and consistent services.
- Apply risk-based thinking to prevent defects, delays, and disruptions.

Occupational Health & **Safety**

- Provide safe and healthy working conditions to prevent work-related injury and ill health.
- Eliminate hazards and reduce OH&S risks.
- Consult and engage workers in safety matters.

Environmental Protection & **Sustainability**

- Protect the environment and prevent pollution.
- Reduce waste and optimize energy and resource use.

Business Continuity & **Resilience**

- Identify and assess risks that may disrupt critical operations.
- Implement controls and business continuity plans to ensure operational resilience.
- Regularly test and improve continuity arrangements.

Compliance & Continual **Improvement**

- Comply with all applicable statutory, regulatory, and other requirements.
- Establish measurable objectives aligned with our strategic direction.
- Monitor performance and continually improve the effectiveness of our IMS.
- Fulfill applicable environmental compliance obligations.
- Comply with applicable OH&S legal and regulatory requirements.

Every ASMO employee and stakeholder shares responsibility for upholding this policy and contributing to quality, environmental stewardship, safety, and business continuity. This policy is communicated, understood, implemented, and maintained throughout ASMO and is available to relevant interested parties.

Nico Schutz

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Chief Executive Officer

Paul Mason

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Chief Operations Excellence Officer